



## **Vacancy – Employee Safety Specialist**

We currently have a vacancy for an Employee Safety Specialist within our QHSE department.

This is an opportunity for a technically competent and experienced candidate to work within a strong H&S team providing support to an Upper Tier COMAH organisation.

Briar Chemicals is an established company focused on providing an excellent service to customers. Based in Norwich, Norfolk, Briar Chemicals is a leading large scale chemical manufacturing company delivering customers' needs utilising its broad asset and technology base, underpinned by its quality driven project management.

Reporting to the Head of QHSE, your principle role will be to provide technical and practical Health and Safety support to the Company through the maintenance, review and application of our H&S management system. This will be demonstrated by you promoting the highest levels of legal compliance, risk management and a strong and consistent safety culture.

Main duties and responsibilities involve the following:

- Leading the production of risk assessment and method statement documentation for routine & non routine activities.
- Isolation planning & support to those controlling work activities by staff and contractors (Mechanical Authorised Person).
- Monitoring and mentoring of compliance with existing procedures and task method statements.
- Verification of engineering controls by exposure monitoring and other methods.
- Auditing and benchmarking activities.
- Incident, accident and near miss investigation.
- Safety Management system review and updates
- Promoting and developing competence and consistency across shift teams, including training and assessment.
- Being a specialist signatory for the Process Change Authorisation System
- Supervision of site Security requirements and/or Fire & Emergency response duties.
- Acting as Duty Manager to support the site when scheduled to do so

## **Your qualifications and experience**

The ideal candidate will possess:

- ❖ A Degree in a science-based discipline.
- ❖ NEBOSH Diploma / or equivalent (or close to achieving it) and a willingness to work towards Chartered Status if not already achieved.
- ❖ Health & Safety experience gained within a high hazard, manufacturing or construction environment.
- ❖ Experience preparing detailed risk assessments and method statements across a range of activities and disciplines.
- ❖ The ability to understand complex tasks and challenge working methods in a constructive manner.
- ❖ Working knowledge of ISO management systems.
- ❖ Experience of auditing, and occupational hygiene/environmental monitoring would be desirable.

## **Additional Information**

The successful candidate will be assertive, inquisitive and able to evaluate differing working methods, in line with legislation, best practice and Company procedures. We seek an individual who is a great communicator with good mentoring and coaching skills, who possesses good observational skills and takes a proactive approach to compliance. Experience in a similar industry would be advantageous.

This is a full-time role – Monday to Friday, 39 hours per week.

The closing date for applications is Friday 11 January 2019

**If you would like to be considered for this role, please send your CV and a covering letter to: Andrew Bartram (HR), Briar Chemicals, Sweet Briar Road, Norwich, NR6 5AP or email [hr.recruit@briarchemicals.com](mailto:hr.recruit@briarchemicals.com)**