



Our Vision

“Briar Chemicals is a safe and reliable manufacturing partner recognised for its service excellence within the global chemical sector”

Our Mission

Our Mission is focused around the delivery of our strategic priorities which aim to increase growth, reduce risk and improve our long term financial performance, whilst ensuring the safety and welfare of our employees, contractors and the general public.

Our Values

Our Values define who we are, how we work and what we aspire to be as an organisation.

- **Safety**
- **Integrity**
- **Teamwork**
- **Engagement**

Safety

What we value

Safety comes first, we never compromise. We passionately care about the safety of our workforce and the community around us. Our commitment is to maintain the health and safety of all and minimise our impact on the environment. We take great pride in our approach to safety.

What is expected of me

- Take personal responsibility for safety
- Proactively identify safety risks and take appropriate action
- Contribute to a more sustainable environment

Integrity

What we value

We are proud of our reputation. We conduct our business with the highest standards of professionalism, exhibiting honesty and integrity at all times. Our long term relationships and trusted partnerships have been built on trust. We always strive to do the right thing.

What is expected of me

- Treat others as we want to be treated ourselves
- Open & honest 2-way communication
- Do the right thing

Teamwork

What we value

We encourage our dedicated and talented workforce to develop their ambition and provide opportunities for personal growth and achievement. We recognise and reward contribution and outstanding performance, motivating those who embrace their work with pride and passion.

What is expected of me

- Proud to be a member of the Briar team
- Be supportive to and trust in one another
- Work hard for other members of the team

Engagement

What we value

Our Culture of operational excellence underpins everything we do. We recognise that the highest quality drives exceptional performance. We encourage change and innovation to enable us to remain competitive, sustainable and a dependable partner of choice.

What is expected of me

- Everyone's input is important
- Everyone wants to be involved and to contribute
- We seek to continuously improve things