

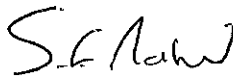
BRIAR CHEMICALS LIMITED QUALITY POLICY

As a contract chemical manufacturing company, the objective of Briar Chemicals Limited is to be our customers preferred supplier.

To achieve this we shall:

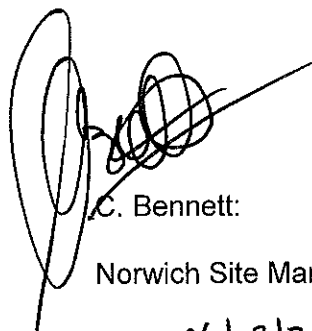
- Regularly review the requirements and expectations of our customers and continually strive to improve our performance;
- Ensure that customer requirements and compliance obligations are met;
- Select and train all employees to enable them to perform in their roles;
- Actively encourage our employees to continually improve the effectiveness and efficiency of our business processes;
- Establish annual objectives and targets for our quality performance and regularly monitor progress in achieving those targets;
- Communicate this policy to our employees and contractors.
- Develop, implement and maintain a quality management system which is certified to the international standard BS EN ISO9001:2015.

S. Rashid:

A handwritten signature in black ink, appearing to read "S. Rashid".

Director, Briar Chemicals Limited

Date: 06/03/2020

A handwritten signature in black ink, appearing to read "C. Bennett".

C. Bennett:

Norwich Site Manager

Date: 06/03/2020