

BRIAR CHEMICALS LIMITED ENVIRONMENTAL POLICY

As a contract chemical manufacturing company, Briar Chemicals Limited is committed to the protection of the environment including the prevention of pollution, minimising the impact of our activities on the environment, and to ensuring that our compliance obligations are fulfilled.

This commitment applies to all activities on the site and to activities off site where our operations have an impact and which we can influence. All these activities fall within the scope of our environmental, management system prepared in accordance with the requirements of BS EN ISO 14001:2015.

To achieve this policy we will:

Continually improve our environmental performance through:

- The identification, assessment and control of significant environmental impacts
- The effective investigation of accidents and incidents
- The minimisation of waste; and where waste is created, seeking disposal via the least environmentally damaging route
- Monitoring the use of resources including energy, raw materials and water and seeking opportunities to minimise their use;
- Effective monitoring and measurement of emissions to air and discharges to water

Establish annual objectives and targets for our environmental performance and regularly monitor progress in achieving those targets.

Communicate this policy to our employees and contractors and make it available to the public on request.

A handwritten signature in black ink, appearing to read "S. Rashid".

S. Rashid:

CEO, Briar Chemicals Limited

Date: 25/10/20