



Vacancy - Workshop Manager

With over 50 years of chemical manufacturing heritage and an established reputation for excellence, Briar Chemicals is focused on providing the best contract manufacturing and site services to customers in the agrochemical, fine and specialty chemical industries. Based in Norwich, Norfolk, Briar Chemicals is a leading large scale chemical company delivering customers' needs utilising its broad asset and technology base underpinned by its quality driven project management.

We currently have a full time vacancy for a **Workshop Manager**. This is an excellent opportunity for an enthusiastic, highly driven and experienced problem solver with exceptional communication and leadership skills.

Reporting to the Engineering Resource Manager, the **Workshop Manager** is responsible for safe and effective leadership of the workshop technicians to provide resource to support plant and assets.

Major Tasks and Responsibilities of the position include:

- Establishing high safety expectations and following Briar safe systems of work, engagement of the team in audits of safety, quality and environmental performance
- Directly supervise the maintenance team by issuing job packs, removing obstacles to progress, ensuring work is carried out safely, to a high standard and documentation is returned and completed
- Ensuring the technician's assigned work is value added, planned and prepared so it is performed safely and efficiently
- Set annual expectations for the workshop team and do reviews throughout the year, monitor performance and behaviours through expectations. Do annual reviews and set improvements if needed.
- Collaborating with the shutdown team, projects or other stakeholders and assigning agreed resources to participate in shutdowns, projects or other one-off endeavours
- Ensuring technician's capabilities are maintained and developed to ensure business continuity and succession planning
- Preparing or reviewing job packages; checking jobs are ready as planned and scheduled
- Respond to Emergency and priority 1 plant or equipment failures, support, plan and deploy technicians and ensure there is provision for an out-of-hours response to breakdowns
- Attend daily and weekly update meetings, weekly schedule meetings and populate the weekly look ahead work plan. Update the weekly plan on a daily basis with job status.
- Assist with 3rd party contractor resources on site and organise 3rd party contractor call out when requested.
- Provide data to the Reporting Lead to enable generation of KPIs for the maintenance function, use KPIs to report performance and identify opportunities for improvements
- Engage the maintenance team in proactive maintenance activities, attends and participates in training, presentations or other necessary business activities as requested
- Supporting the Engineering Resource Manager to ensure the in-house vs contracted resource balance remains cost effective

The ideal candidates' experience, knowledge and background will include:

- Line management experience from an industrial workplace with high hazard environments, with knowledge of applicable regulations and safe systems of work in industrial environments
- Strong leadership and able to provide examples of dealing with both a large maintenance team and individuals to achieve excellent service to stakeholders
- Experience of developing team members' competence, capabilities, motivation and driving forward a maintenance team
- Effective deployment of maintenance best practises to improve plant reliability
- Generation of procedures, method statements, or instructions for maintenance tasks
- Multi-tasking / pragmatic decision making – using reliability data to identify improvement needs
- Relevant mechanical experience of fixed and rotating equipment
- Electrical experience to ensure effective interaction with ECI disciplines
- Exceptional communication skills, ability to engage with direct reports, customers, management and other stakeholders enthusiastically and effectively to deliver results

Additional Information

To succeed in this role, you will need to have good planning and organising skills with a collaborative style of working, a natural communicator; persuasive with good decision making and influencing skills who can develop and maintain relationships.

What we can offer you

In addition to a competitive salary, we offer the following benefits:

- 25 days' annual leave plus Bank Holidays.
- Group Personal Pension scheme - we will match your contributions, plus 2% extra, up to a maximum of 10% employer contribution.
- Contributory Private Healthcare scheme.
- Life Assurance
- Flexitime
- Cycle to Work scheme.
- Free, onsite car parking.

This is a full-time role - Monday to Friday, 39 hours per week.

Closing date for this vacancy is 26 September 2020.

If you interested in this exciting role, within a highly regarded, privately owned and successful chemical manufacturing company, then please apply in writing to Human Resources, Briar Chemicals Ltd, Sweet Briar Road, Norwich NR6 5AP or email hr.recruit@briarchemicals.com submitting a detailed CV and covering letter, stating why you believe you are a suitable candidate.