



Vacancy - Capital Projects Manager

With over 50 years of chemical manufacturing heritage and an established reputation for excellence, Briar Chemicals is focused on providing the best contract manufacturing and site services to customers in the agrochemical, fine and specialty chemical industries. Based in Norwich, Norfolk, Briar Chemicals is a leading large scale chemical company delivering customers' needs utilising its broad asset and technology base underpinned by its quality driven project management.

We currently have a vacancy for a **Capital Projects Manager** to join the Engineering department. This is an excellent opportunity for an experienced problem solver with exceptional communication and leadership skills.

Reporting into the Head of Engineering, the Capital Projects Manager will be responsible for successfully managing the procurement, installation and commissioning of the site's capital project portfolio

Job Overview

Your duties as the Capital Projects Manager will be varied. The key duties and responsibilities are as follows:

- You will be responsible for managing Cap-Ex projects, from inception to completion, over a multi-year duration with a portfolio size of £1.5 to £4.0 million typically. As the Capital Projects Manager, you will be professionally accountable for all aspects of assigned projects.
- You will also be responsible for developing accurate Project Initiation, project cost estimates and fixed project budgets whilst managing the financial project spend through the project life cycle.
- Planning and directing all engineers and designers working on the product development or project to ensure completion as efficiently as possible.
- Leading a team of project engineers, you manage the preparation of the annual Capital Budget and directly provide Engineering feasibility, costing and timeline input.
- You will represent the capital project team to all stakeholders of any aspect of the capital project program.
- Be competent in risk management, including risk identification, mitigation and control. Being able to de-risk and add value during the outline design stage is a key requirement for this position.
- Provide Technical Assurance during the delivery, commissioning and hand over of Assets.
- Capable of working on several projects and managing the works awarded to external consultants.
- Compilation and filing of User Requirement Specifications (URS), CAPEX requests, Hazard Study Documentation and Risk Assessments as relevant to each project.
- Updating and reporting of the project portfolio and capital plan versus forecast.
- Collaborate with Operations and Technology / Process Technology to deliver Business expansion Supervision and safe management of on-site contractors.
- Source, recommendation and selection (vendor bid analysis) of equipment suppliers

Key Accountabilities

- Coaching and mentoring others to ensure continuous improvement.
- Assessment of Project Briefs and associated technical information and solutions, to support risk mitigation to maximise value before pricing by delivery contractor.
- Management of the activities of multi-disciplinary project teams in accordance with project delivery procedures.
- Management of the delivery of design activities to time, cost and quality through planning and forecasting resource requirements.
- Checking and review of team outputs.

Knowledge, Skills, Qualifications & Experience required

- Degree level or equivalent in an engineering discipline and with professional chartership.
- Hold a recognised PM qualification (APM Project Professional Qualification)
- It is desirable that you have experience managing multiple projects within a chemical manufacturing environment as well as experience working on critical utilities for e.g. steam, boilers.
- Additional Health and Safety qualifications would be desirable, including, NEBOSH, IOSH, HAZOPS or HAZIDS.
- Minimum length experience previously in a similar managerial role - 5 years.
- Significant experience in a range of technical areas and with people. management/project leadership ability.
- Strong focus on continuous improvement and experience in Lean manufacturing.
- Excellent problem solving and communication skills required to lead and motivate broad skill range of employees.

What we can offer you

In addition to a competitive salary, we offer the following benefits:

- 25 days' annual leave plus Bank Holidays.
- Group Personal Pension scheme - we will match your contributions, plus 2% extra, up to a maximum of 10% employer contribution
- Non-contractual company bonus
- Contributory Private Healthcare scheme
- Employee Assistance Programme
- Life Assurance
- Flexitime
- Cycle to Work scheme
- Free, onsite car parking

This is a full-time role - Monday to Friday, 39 hours per week.

Closing date for this vacancy is 29 January 2021

If you interested in this exciting role, within a highly regarded, privately owned and successful chemical manufacturing company, then please apply in writing to Human Resources, Briar Chemicals Ltd, Sweet Briar Road, Norwich NR6 5AP or email hr.office@briarchemicals.com

submitting a detailed CV and covering letter, stating why you believe you are a suitable candidate.

Briar Chemicals Ltd is an equal opportunities employer and is committed to diversity. We do not discriminate on the basis of disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.