



Vacancy – H&S Advisor

We currently have a vacancy for an H&S Advisor within our QHSE department.

This is an opportunity for a technically competent candidate to develop themselves to the next level whilst working in a strong and supportive H&S team. Whilst you are likely to already have a good level of H&S competence the role is one where there is significant opportunity to develop your skills, knowledge, experience and responsibilities in an Upper Tier COMAH organisation.

Based in Norwich, Norfolk, Briar Chemicals is an established company focused on providing an excellent service to customers. Briar Chemicals is a leading large scale chemical manufacturing company delivering customers' needs utilising its broad asset and technology base, underpinned by its quality driven project management.

Your principle role will be to provide technical and practical Health and Safety support to the Company through the maintenance, review and application of our H&S management system. This will be demonstrated by you promoting the highest levels of legal compliance, risk management and consistently demonstrating safe behaviours.

Main duties and responsibilities involve the following:

- Production of risk assessment and method statement documentation for routine & non routine activities.
- Verification of engineering controls by exposure monitoring and other methods in relation to COSHH.
- Isolation planning & support to those controlling work activities by staff and contractors (Mechanical Authorised Person).
- Monitoring and mentoring of compliance with existing procedures and task method statements.
- Auditing and benchmarking activities.
- Incident, accident and near miss investigation.
- Safety Management system review and updates
- Promoting and developing competence and consistency across shift and maintenance teams, including training and assessment.
- Supporting Fire & Emergency response duties and training.

Your qualifications and experience

The ideal candidate will possess:

- ❖ A Degree in a science-based discipline.
- ❖ A NEBOSH Certificate / or equivalent and a willingness to work towards Diploma level qualification if not already achieved.
- ❖ Health & Safety experience gained within a high hazard, manufacturing or construction environment.
- ❖ Experience preparing detailed risk assessments and method statements across a range of activities and disciplines.
- ❖ The ability to understand complex tasks and challenge decision making and working methods in a constructive manner.
- ❖ Working knowledge of ISO management systems.
- ❖ Experience of auditing, and occupational hygiene/environmental monitoring would be desirable.

Additional information

The successful candidate will be assertive, inquisitive and able to evaluate differing working methods, in line with legislation, best practice and Company procedures. We seek an individual who is a great communicator with good mentoring and coaching skills, who possesses good observational skills and takes a proactive approach to compliance. Experience in a similar industry would be advantageous.

This is a full-time role – Monday to Friday, 39 hours per week.

What we can offer you

In addition to a competitive salary, we offer the following benefits:

- 25 days' annual leave plus Bank Holidays.
- Group Personal Pension scheme - we will match your contributions, plus 2% extra, up to a maximum of 10% employer contribution.
- Contributory Private Healthcare scheme.
- Employee Assistance Programme
- Life Assurance
- Flexitime

If you would like to be considered for this role, please send your CV and a covering letter stating why you believe you are a suitable candidate to: Human Resources, Briar Chemicals, Sweet Briar Road, Norwich, NR6 5AP or email hr.office@briarchemicals.com