



## Vacancy – Graduate Shutdown Engineer

With over 60 years of chemical manufacturing heritage and an established reputation for excellence, Briar Chemicals is focused on providing the best contract manufacturing and site services to customers in the agrochemical, fine and specialty chemical industries. Based in Norwich, Norfolk, Briar Chemicals is a leading large scale chemical company delivering customers' needs utilising its broad asset and technology base, underpinned by its quality driven project management.

The Engineering department has an exciting opportunity for a Mechanical Engineer to assist supporting the site Shutdown Delivery Plan. The incumbent will collaborate extensively with Engineering Resource Management, Operations, QHSE, Engineering, I.T and Technical teams.

Reporting to the Shutdown Delivery Manager, the successful candidate will be required to:

- Provide technical support to improve shutdown planning and delivery including quality, reliability, and safety, while reducing the cost and environmental impact of planned activities.
- Provide technical engineering support to identify and solve process, mechanical, operating and maintenance problems.
- Coordinate and supervise the engineering, maintenance and project-related activities in assigned area of responsibility.
- Manage specialists, suppliers and other contractors as required.
- Plan, develop, and coordinate special maintenance work, such as preventative plant maintenance and annual shutdowns, within assigned shutdown area.
- Develop, monitor and actively work to deliver the annual shutdown maintenance plan to agreed budget.
- Completion and analysis of all planned inspections. Using inspection data to generate reliability and other improvement projects.
- Identify plant improvement projects. Manage projects within CDM control and provide technical input to projects not directly managed.
- Develop and handover all the shutdown documents required as per the site procedures and standards.

### Your Qualifications / Experience

Prospective candidates should hold:

- A degree in mechanical engineering.
- A practical knowledge of mechanical equipment.
- A working knowledge of Continuous Improvement.

Briar Chemicals Ltd is an equal opportunities employer and welcomes applications from all suitably qualified persons regardless of their age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

- Committed to working towards CEng status.
- Detailed familiarity with Microsoft Office.
- A keen interest in plant maintenance, including shutdowns, turnarounds, and preventative maintenance programs.

### **Additional Information**

The successful candidate will possess:

- A positive attitude, be self-motivated with the ability to work effectively without supervision
- Excellent organisational, communication and interpersonal skills, and be focused on delivering high quality solutions to meet objectives
- Good team working skills and the ability to influence without direct authority
- The ability to take on challenges and learn new skills

### **What we can offer you**

In addition to a competitive salary we offer the following benefits:

- Enrolment into the Briar Graduate Development programme
- 25 days' annual leave plus Bank Holidays.
- Group Personal Pension scheme - we will match your contributions, plus 2% extra, up to a maximum of 10% employer contribution.
- Non-contractual company bonus
- Contributory Private Healthcare scheme.
- Employee Assistance Programme
- Life Assurance
- Flexitime
- Cycle to Work scheme.
- Free, onsite car parking.

This is a full-time role - Monday to Friday, 39 hours per week.

**If you are interested in this exciting opportunity, within a highly regarded, privately owned and successful chemical manufacturing company, then please apply in writing to Human Resources, Briar Chemicals Ltd, Sweet Briar Road, Norwich NR6 5AP or email [hr.office@briarchemicals.com](mailto:hr.office@briarchemicals.com) submitting a detailed CV and covering letter, stating why you believe you are a suitable candidate.**