



Shutdown Delivery Manager

The story so far

Briar Chemicals has in excess of 65 years of chemical manufacturing heritage and an established reputation for excellence, through continuous improvement, dependability, social & environmental responsibility.

Key highlights of the Briar business

- Technical leader in the development and contract manufacturing of some of the world's most complex chemistry
- Established site in excess of 100 acres in Norwich, Norfolk – the heart of East Anglia
- Dedicated site for product formulation and packaging
- Experienced global exporter

Our vision is to cultivate innovative and sustainable solutions through partnerships: meeting the changing needs of a diverse planet.

People and culture

We have around 260 permanent employees and we invest in our people as believe that they are our greatest asset. We'll give you freedom to bring your whole self to work and we welcome people who mirror our values. Join a team where our core values of **Safety, Integrity, Teamwork** and **Engagement** define who we are, how we work, and what we aspire to be as an organisation.

The role

Reporting to the Deputy Head of Engineering, the principal role of the Shutdown Delivery Manager is to interface with Operations to provide and execute a plan of works that ensures the site is safe to operate, and is compliant with legislation in terms of process condition and operation.

This is a full time role (Monday to Friday, 39 hours per week).

What you'll be doing

- Identify and manage stakeholders to establish and agree on the priority of shutdown work packages to maintain, and improve, onsite production capability. To work with Commercial, Logistics and Operations teams to build the site shutdown programme.
- Work alongside the Projects Manager to facilitate carrying out non-shutdown projects within a shutdown period to ensure safe and timely delivery.

- Contribution to, and validation of, inputs into the CAPEX review process, ensuring that all inputs have a supporting rationale.
- Verify and agree with the Maintenance Manager on the resources required to deliver work packages, highlighting any issues impacting on the delivery, with mitigations to rectify.
- Quantify and schedule resources to ensure effective and efficient utilisation.
- Arrange all support activities to support the Site Shutdown Programme.
- Manage the delivery of work packages from line item through to planning, scheduling, permitting, execution and handover for commissioning.
- Provide input to the Reporting Lead to enable the communications, and review, of the Shutdown team performance.
- Effective management of a team of engineers and planners to achieve the outcomes described above.

What you will bring

Essential:

- HND/HNC qualification, or equivalent, in an Engineering discipline.
- Previous experience in a similar managerial role (minimum 5 years).
- Relevant experience of managing maintenance activities involving multiple disciplines in a high hazard industrial environment; for example an Upper Tier COMAH site.
- Experience with planning, scheduling and executing high complexity, time critical projects.
- Exceptional communicator with the ability to encourage, motivate, and influence people at all levels in their application of systems and procedures.
- Attention to detail and the ability to manage multiple and sometimes conflicting priorities logically.
- Pragmatic decision maker; able to identify potential problems/ difficulties and propose appropriate solutions.
- Effective people management and delegation skills.
- Continuous improvement mind-set / outlook.

Desirable:

- Management qualification such as ILM Level 5 or above.
- A Lean Six Sigma qualification, or experience of working within Lean methodologies, will be beneficial.
- Membership or recognition by a relevant nationally recognised body (IMechE).
- Knowledge of engineering equipment and tooling.
- Working knowledge of instrumentation, PLC and control systems, Compex, Nucleonic devices, LV & HV systems, and Auto Cad.

How you will be rewarded

We offer a competitive salary and benefits package, which includes an annual bonus (non-contractual), group personal pension scheme where we will match your contributions plus 2%, private healthcare scheme, flexi-time, and 25 days annual leave.

How to apply

If this exciting opportunity resonates with you, please apply with a covering letter and CV to hr.office@briarchemicals.com.

Briar Chemicals Ltd is an equal opportunities employer and welcome applications from all suitably qualified persons regardless of gender, gender reassignment, marital status, pregnancy and maternity, race, religion, belief, ethnic origin, colour, nationality, national origin, disability, sexual orientation, age, having 'spent convictions', physical characteristics or appearance.