

Occupational Health Nurse

The story so far

Briar Chemicals has in excess of 65 years of chemical manufacturing heritage and an established reputation for excellence, through continuous improvement, dependability, social & environmental responsibility.

Key highlights of the Briar business

- Technical leader in the development and contract manufacturing of some of the world's most complex chemistry
- Established site in excess of 100 acres in Norwich, Norfolk – the heart of East Anglia
- Dedicated site for product formulation and packaging
- Experienced global exporter

Our vision is to cultivate innovative and sustainable solutions through partnerships: meeting the changing needs of a diverse planet.

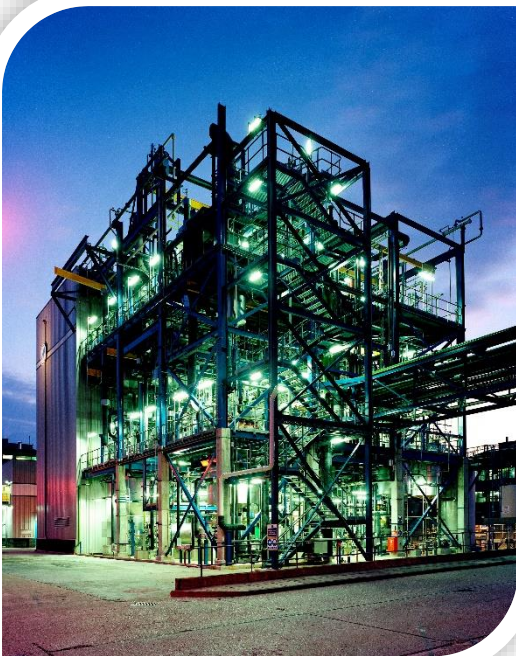
People and culture

We have around 260 permanent employees and we invest in our people as believe that they are our greatest asset. We'll give you freedom to bring your whole self to work and we welcome people who mirror our values. Join a team where our core values of **Safety, Integrity, Teamwork** and **Engagement** define who we are, how we work, and what we aspire to be as an organisation.

The role

We currently have an exciting opportunity for a site based Occupational Health Nurse to join our QHSE team. This is an excellent opportunity to add real value to the Briar Chemicals business, by assisting our workforce in working safely and efficiently, minimising sickness absence, and promoting good physical and mental health, fitness, and overall wellbeing.

This is a permanent role, Monday to Friday. Full-time or part-time applicants will be considered with some flexibility around working hours, however; the successful candidate must be available to work a minimum of 3 days per week.



What you'll be doing

As the site Occupational Health Nurse, you will be responsible for managing and coordinating the Occupational Health Centre services and will provide direction to the Company Medical Advisor, all the while maintaining the highest standards of occupational healthcare.

The key requirements of the role are as follows:

- You will be required to identify, treat, and manage both work-related and non-work related injury and illness (physical and mental), as well as limit the injury or illness, promote recovery and minimise absence.
- Co-ordinate follow-up and referrals, including coordination with contract occupational health services and external referrals to GP's, or other external specialists.
- Provide a pre-employment and re-deployment health screening service to assess the capabilities of potential employees to perform the work, and give advice on any necessary reasonable adjustments to the job design, with reference to the Equality Act 2010.
- Provide a counselling service, with referral to professional counsellors and use of the Employee Assistance Programme, to minimise illness and sickness absence from mental health issues. As well as to support the Mental Health First Aiders in liaison with HR.
- Minimise sickness absence by co-ordinating the rehabilitation process. This process may involve the use of work restrictions to prevent absence, and/or to promote the safe and early return to work after injury/illness.
- Provide a proactive health promotion service to encourage employees to make informed decisions about their lifestyle, fitness and health.
- Provide advice on the health issues surrounding muscular-skeletal and upper limb disorders including provision of advice on the safe use of Display Screen Equipment (DSE) to promote comfort and efficiency, and prevent injuries.
- Manage the provision of an effective First Aid Team to meet company and legal requirements. Provide specific hazard and skills up-date First Aid training to the team and maintain First Aid equipment.
- Maintain accurate and confidential health records using information technology to enable trends in injuries and illnesses to be identified and analysed, and to assist in the evaluation of the site control measures. Produce annual reports on the health surveillance programme, and other relevant Health Centre statistics, to analyse the effectiveness of the service.
- Provide proactive training on Occupational Health issues to minimise injury and illness, and meet Company training requirements.
- Maintain Occupational Health knowledge and competence through continuous professional development.

What you will bring

Qualifications and experience

- You will be a Registered Nurse with the Nursing and Midwifery Council, and ideally will have an Occupational Health Diploma/Degree.

- Experience in Health and Medical Surveillance in a manufacturing environment is desirable.
- You will be DSE Assessor trained.
- You will have experience of general health risk assessments & knowledge and understanding of associated legislation.
- You will have knowledge and understanding of the Equality Act 2010.

Key skills for the role

Essential:

- Exceptional communication skills allowing for effective communication with people at all levels within the business, as well as with external services.
- IT skills including use of Microsoft suite and e-mail computerised occupational health records, and database report writers.
- Training/coaching skills.
- Ability to work with integrity, trust and absolute confidentiality.
- Ability to work autonomously, be self-motivated and the ability to motivate others.
- Ability to recognise personal medical limitations & when to refer to the Company Medical Advisor or a specialist.

Desirable:

- Teaching Qualification (PTLLS - Preparing to Teach in the Lifelong Learning Sector or DTLLS - Diploma in Teaching in the Lifelong Learning Sector).
- Trained Mental Health First Aider or hold a counselling qualification.
- Experience using OPAS (Occupational Health software).

How you will be rewarded

We offer a competitive salary and benefits package, which includes an annual bonus, group personal pension scheme where we will match your contributions plus 2%, private healthcare scheme, flexi-time, and 33 days annual leave including bank holidays.

Salary: £40,000 - £45,000 per annum (FTE)

How to apply

If this exciting opportunity resonates with you, please apply with a covering letter and CV to hr.office@briarchemicals.com.

Briar Chemicals Ltd is an equal opportunities employer and welcome applications from all suitably qualified persons regardless of gender, gender reassignment, marital status, pregnancy and maternity, race, religion, belief, ethnic origin, colour, nationality, national origin, disability, sexual orientation, age, having 'spent convictions', physical characteristics or appearance.