

## Shift Supervisor

### The story so far

Briar Chemicals has in excess of 65 years of chemical manufacturing heritage and an established reputation for excellence, through continuous improvement, dependability, social & environmental responsibility.

### Key highlights of the Briar business

- Technical leader in the development and contract manufacturing of some of the world's most complex chemistry
- Established site in excess of 100 acres in Norwich, Norfolk – the heart of East Anglia
- Dedicated site for product formulation and packaging
- Experienced global exporter

Our vision is to cultivate innovative and sustainable solutions through partnerships: meeting the changing needs of a diverse planet.

### People and culture

We have around 250 permanent employees and we invest in our people as believe that they are our greatest asset. We'll give you freedom to bring your whole self to work and we welcome people who mirror our values. Join a team where our core values of **Safety, Integrity, Teamwork** and **Engagement** define who we are, how we work, and what we aspire to be as an organisation.

### The role

We are seeking a Shift Supervisor who thrives on creating a culture of accountability, development and safety. Reporting to a Shift Manager within the Operations organisation, you will work closely with your fellow Shift Supervisors, operators and cross-functional teams such as Engineering, QHSE, HR, Commercial and Logistics to ensure safe and efficient operations. Your influence will extend across the site, making you a key part of the daily Operations that keep our business running smoothly.



## What you'll be doing

### Safety

- Act as Site Main Controller (designated senior person during site incidents) – responsible for coordinating emergency responses with the support of the incident response team
- Prepare, co-ordinate and authorise a Safe System of Work for activities, including ensuring equipment is isolated and decontaminated as required.
- Champion safety standards, behaviours and continuous improvement to help achieve zero incidents.

### Plant Operations

- Support the Shift Manager to coach and develop a shift team of 20 - 25 operators.
- Set expectations around safety, quality and efficiency.
- Foster a culture of high engagement, collaboration and ownership.
- Identify training needs to ensure team readiness
- Support cross-site priorities, working closely with other supervisors to share resource and drive performance.
- Work alongside the plant team to plan and allocate resources to deliver the production schedule efficiently.
- Provide technical input and troubleshooting guidance to maintain uptime and compliance.
- Oversee safe and efficient plant shutdown, decontamination, and start-up

## What you will bring

A confident and proactive supervisor, comfortable on the plant floor and in the control room. The Shift Supervisor will understand that great operations are driven by great teams, and you know how to support the Shift Manager to bring the best out of people.

### Essential

- Previous experience on a COMAH site or within chemical/process manufacturing
- Experience of controlling maintenance activities using safe systems of work
- Relevant experience in a similar process industry
- Excellent communication and interpersonal skills
- Solid organisational and problem-solving skills
- PC literate (e.g. Microsoft Office)
- Minimum of equivalent Grade 9-4 qualifications (GCSE Grade C and above) in English and Maths

### Desirable

- Experience in emergency response or incident control

### How you will be rewarded

We offer a competitive salary and benefits package, which includes a non-contractual annual bonus, group personal pension scheme where we will match your contributions plus 2%, private healthcare scheme, and 33 days annual leave (inclusive of bank holidays).

### Additional Information

Hours of Work – average 42 hour week. 12hr shifts on a rotating pattern (2 x days followed by 2 x nights and then 4 days off)

### How to apply

If this exciting opportunity resonates with you, please apply with a covering letter and CV to [hr.office@briarchemicals.com](mailto:hr.office@briarchemicals.com).

Briar Chemicals Ltd is an equal opportunities employer and welcome applications from all suitably qualified persons regardless of gender, gender reassignment, marital status, pregnancy and maternity, race, religion, belief, ethnic origin, colour, nationality, national origin, disability, sexual orientation, age, having 'spent convictions', physical characteristics or appearance.

