



Multi-Skilled Engineer

The story so far

Briar Chemicals has in excess of 65 years of chemical manufacturing heritage and an established reputation for excellence, through continuous improvement, dependability, social & environmental responsibility.

Key highlights of the Briar business

- Technical leader in the development and contract manufacturing of some of the world's most complex chemistry in the agrochemical, fine and specialty chemical sectors
- Established site in excess of 100 acres in Norwich, Norfolk – the heart of East Anglia
- Dedicated site for product formulation and packaging
- Experienced global exporter

Our vision is to cultivate innovative and sustainable solutions through partnerships: meeting the changing needs of a diverse planet.

People and culture

We have around 250 permanent employees and we invest in our people as believe that they are our greatest asset. We'll give you freedom to bring your whole self to work and we welcome people who mirror our values. Join a team where our core values of **Safety, Integrity, Teamwork** and **Engagement** define who we are, how we work, and what we aspire to be as an organisation.

The role

We have an exciting opportunity for an enthusiastic **Multi-Skilled Engineer** to join our Engineering team. Reporting to the Maintenance Manager, the Multi-Skilled Engineer will have a strong understanding of process control, automated production equipment and a passion for maintaining high operational standards and driving continuous improvement.

Working in a manufacturing environment, you will be responsible for ensuring plant and packing line performance is optimised through effective maintenance, fault finding, and improvement activities, while maintaining the highest standards of safety, quality and environmental compliance.

This is a permanent, full-time position working 39 hours per week, Monday to Friday.

What you'll be doing

- Carry out preventative & reactive maintenance activities to keep plant down time to a minimum
- Fault find on mechanical, electrical and PLC systems.
- Maximize line efficiencies and equipment uptime using OEE data and analysis.
- Identify critical spare parts to support operational needs and code items to engineering stock.
- Conduct Root Cause Analysis on equipment failures and carry out improvement works based on agreed corrective actions.
- Lead small projects and continuous improvement works.
- Use a range of risk assessment techniques to ensure safety of plant, equipment and activities.
- Act as Permit Issuer for planned work and ensure that work is controlled in accordance with site Control of Work Standards.
- Act as Electrical Authorised Persons (EAP) for point of work electrical isolations.
- Perform the appropriate process engineering assessments for plant and equipment modifications.
- Be responsible for line change overs aligned to the production plan.
- Develop, deliver and competence assess the Basic Engineering training for the operations team, maintenance group and external contractors.

The role holder will operate with a degree of autonomy on completion of relevant training.

What you will bring

The ideal candidate will have experience in an FMCG manufacturing environment. You will have a sound working knowledge of packing machinery and continuous manufacturing processes, along with excellent technical and problem-solving skills.

Essential Qualifications & Experience

- NVQ level 3/HNC in Multi skilled Mechanical and Electrical Engineering
- Experience of PLC controls, such as Allen Bradley, Siemens, Telemecanique, VSD, process control systems.
- Experience with pneumatic & hydraulic systems, conveyor and belt drives, inverter drives, electrical sensors, switches and associated control gear, and safety circuits.

Desirable Qualifications & Experience

- HND, IEE Regulations 18th Edition, IOSH Managing Safely
- SCADA/HMI, fault finding and process improvements.
- Experience in welding, machining, Pumps, Robotic Palletisers, ink jet printers, check weighers, metal detectors
- Experience of Permit to Work, EAP, Control of Work, Risk Assessment, HASAWA, PUWER, LOLER, COSHH.

- Project Management experience
- BOAS (Boiler Operation Accreditation Scheme) qualification (training provided if required)

Skills & Behaviours

- Demonstrable application of Lean manufacturing tools including a working knowledge of SMED.
- PC skills, including Microsoft Word and Excel.
- Strong planning and organisational skills with excellent attention to detail and effective communication abilities.
- Ability to work well as part of a team.
- Positive, can-do attitude
- Leadership skills, coaching and training Skills, ability to motivate.

How you will be rewarded

We offer a competitive salary and benefits package, which includes a non-contractual annual bonus based on Company and individual performance, group personal pension scheme where we will match your contributions plus 2%, private healthcare scheme, and 33 days annual leave inclusive of bank holidays.

The successful candidate may be required to participate in a call out rota, once deemed competent, for which they will receive additional remuneration.

How to apply

If this exciting opportunity resonates with you, please apply with a covering letter and CV to hr.office@briarchemicals.com.

Briar Chemicals Ltd is an equal opportunities employer and welcome applications from all suitably qualified persons regardless of gender, gender reassignment, marital status, pregnancy and maternity, race, religion, belief, ethnic origin, colour, nationality, national origin, disability, sexual orientation, age, having 'spent convictions', physical characteristics or appearance.