



Chemical Manufacturing Operator

The story so far

Briar Chemicals has in excess of 65 years of chemical manufacturing heritage and an established reputation for excellence, through continuous improvement, dependability, social & environmental responsibility.

Key highlights of the Briar business

- Technical leader in the development and contract manufacturing of some of the world's most complex chemistry
- Established site in excess of 100 acres in Norwich, Norfolk – the heart of East Anglia
- Dedicated site for product formulation and packaging
- Experienced global exporter

Our vision is to cultivate innovative and sustainable solutions through partnerships: meeting the changing needs of a diverse planet.

People and culture

We have around 250 permanent employees and we invest in our people as believe that they are our greatest asset. We'll give you freedom to bring your whole self to work and we welcome people who mirror our values. Join a team where our core values of **Safety, Integrity, Teamwork** and **Engagement** define who we are, how we work, and what we aspire to be as an organisation.

The role & what you will be doing

We currently have a vacancy for a Chemical Manufacturing Operator in the Operations team. Reporting to the Shift Manager, this role involves a wide range of tasks that include:

- Chemical plant manufacturing operations, including monitoring and control of operations in both manual and computerised systems.
- Liaison and teamwork with other team members to achieve the schedule of work.
- Product quality testing at intermediate and finished stages.
- Reporting problems to relevant parties and contributing diagnosis and/or solutions to assist the timely and efficient continuation of processing.

If successful in your application to become a CMO, you will need to demonstrate a flexible approach to work as you will be required to work a 12hr continuous shift system (days and

nights) and take part in emergency response roles as directed by the company. These include; fire crew, incident control and first aider.

As a new Chemical Manufacturing Operator, you will be working as well as studying towards a **Level 3 Process Industry Manufacturing Technician Apprenticeship**, which will combine the knowledge, skills and behaviours required to become a CMO at Briar Chemicals. This will require work-based training and home study to achieve competence as an operator.

What you will bring

The production schedule is extremely demanding offering both physical and mental challenges.

Essential qualifications:

- GCSE Grade C and above/ Grade 9-4 in English and Maths. ***Evidence of these qualifications will need to be provided prior to interview.***

Preference will be given to applicants who are able to demonstrate the following skills:

- Relevant experience in a similar process industry
- A thorough understanding of Health and Safety practices
- A methodical and organised approach to work
- City & Guilds and NVQ or equivalent qualifications in Processing Industries Operations.
- You will need to be committed to achieving high work standards.

How you will be rewarded

We offer a competitive salary and benefits package, which includes an annual bonus, group personal pension scheme where we will match your contributions plus 2%, private healthcare scheme, and equivalent of 33 days annual leave inclusive of bank holidays.

How to apply

If this exciting opportunity resonates with you, please apply with a covering letter and CV to hr.office@briarchemicals.com. Previous applicants need not apply.

Please note that an assessment day, including an interview, will take place on 03 September 2026. Candidates must be available to attend on this date, as alternative assessment or interview dates cannot be offered.

Briar Chemicals Ltd is an equal opportunities employer and welcome applications from all suitably qualified persons regardless of gender, gender reassignment, marital status, pregnancy and maternity, race, religion, belief, ethnic origin, colour, nationality, national origin, disability, sexual orientation, age, having 'spent convictions', physical characteristics or appearance.